

Memorandum of Understanding

Between

The Borough of Park Ridge

And

Park Ridge Utility Employees Association

This Memoranda of Understanding Agreement (hereinafter referred to as "MOU") made this ____ day of ____ by and between the Borough of Park Ridge, a bonafide municipal corporation and of the State of New Jersey (hereinafter referred to as "the Borough") and the members of the Park Ridge Utility Employees Association (hereinafter referred to as "the Union") (hereinafter referred to collectively as "the Parties").

WHEREAS, the parties agree and acknowledge that negotiations have resulted in an understanding to enter into a collective bargaining agreement which was due to expire on December 31, 2018 and has been continued by way of amendment through an executed Memorandum of Understanding due to expire on December 31, 2019 and the parties wish to enter into a further amendment to extend the contract for a period of one (1) calendar year, commencing on January 1, 2020 and expiring on December 31, 2020; and

WHEREAS, the parties agree and acknowledge that negotiations have resulted in extended contract terms which include an agreement to a change of the pay schedules to reflect a further 2.5% increase of salaries for the MOU for the calendar year of 2020; and

WHEREAS, the parties agree and acknowledge that they shall, use the current contract for all terms not contained within this MOU.

NOW THEREFORE THE PARTIES AGREE TO AS FOLLOWS:

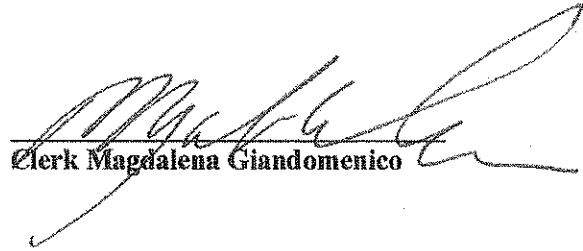
1. Using the current contract for terms not addressed herein, the parties shall enter into this written memorandum of understanding to reflect the following:
 - a. A **One (1) year** continuation of the current contract for January 1, 2020- December 31, 2020
 - b. All salary schedules shall reflect the one year contract with schedules to be updated to reflect a **2.5%** increase of the 2019 salaries for the 2020 year
 - c. Salary increases pursuant to this MOU shall be retroactive to January 1, 2020
 - d. Insurance contributions shall remain at current levels.
2. All remaining provisions of the Agreement as amended shall remain in full force and effect.
3. The terms and provisions of this amendment to the Agreement may not be modified or further amended or any other provisions hereof waived temporarily or permanently, except in the case of modification and amendments pursuant to the written consent of each of the parties of this Agreement.

IN WITNESS HEREOF, the parties have hereunto set their hands and seal, or have caused these presents to be signed by their proper corporate office and their corporate seals affixed hereto, the day and year first above written.

Signed of behalf of:
The Borough of Park Ridge

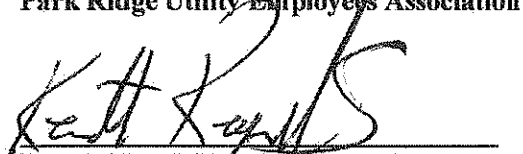


Mayor Keith Misciagna

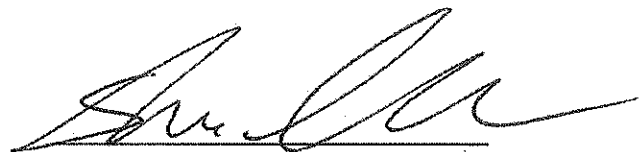


Clerk Magdalena Giandomenico

Signed of behalf of:
Park Ridge Utility Employees Association



Park Ridge Utility Employees Association
Kenneth Reynolds
9-10-2020



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9-10-20

